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September 5, 2008

PERSONAL & CONFIDENTIAL

Dr. George Slupski, District Administrator
Raymond #14 School District
2659 76th Street
Franksville, WI 53126-9540

Re: An Overview of Teacher Nonrenewal in Wisconsin

Dear Dr. Slupski:

Attached please find a copy of the above-captioned outline, which I understand that Cardinal Stritch College has expressed an interest in using as part of its school administration course(s). I am pleased that Cardinal Stritch has found these materials to be useful and they are welcome to do so again, subject to the following terms and conditions for use:

1. That the firm's and author's names remain with the outline materials when used as part of courses and that the following copyright notice be included with all copies of the materials, i.e., © 2008 Kirk Strang, Esq., and Davis & Kuelthau, s.c. All Rights Reserved.
2. That honoraria, if any, for use of the outline be directed to my attention.
3. That the College understands that the information provided in this outline is timely as of when it was furnished, but that changes or developments in the law may need to be accounted for as part of the course. In this regard, the firm does not consent to modification of firm materials by persons not affiliated with the firm.
4. That use of these materials is permitted for the 2008-2009 academic year and that any subsequent use must be approved by the undersigned and the firm.
5. That these materials will be use for academic and instructional purposes only, and shall not be used for commercial purposes such as sale or distribution.

George, thank you for bringing this matter to my attention. I wish you and the College continued success in this program.

Very truly yours,

Davis & Kuelthau, s.c.


Kirk D. Strang

KDS:ddr
Enclosure